

**Mr.T.GIFTSON**

Assistant Professor,  
Department of Social Work,  
Bishop Heber College,  
Tiruchirappalli - 17.

E-mail :

Phone :

Web:

**Qualification**

Degree	Branch	Institution / University	Year of Passing
Social Work		Bharathidasan University	2014
Ph.D	Social Work	Bharathidasan University	2014
Social Work		Bharathidasan University	2007
Social Work	Social Work	Bharathidasan University	2006
BA English		Bishop Heber College	2004

**Ph.D. Details**

Title of Thesis		Area of Specialization
A Study on Knowledge Management Practices in Information Technology Sector in Chennai		Knowledge Management
Research Supervisor	Research Centre	Year of Award
Dr.P.Ilango	Bharathidasan University	2014

Cleared NET / SET :	Details	Year of Passing
NET	73006489	3 January 2018

**Additional Qualification**

Name of Course	Place of Study	Date	Duration
DLL	Annamalai University	May 2007	2 Years

## Work Experience

Name of Institution	Address of Institution	Designation	From	To
Jamal Mohammed College	Jamal Mohammed College	Assistant Professor in Social Work	5 / 12/2006	30/5/2009
Bharathidasan University	TVS Tolgate, Trichy Department of Social Work	Guest Lecturer	10/07/2009	30/5/2011
Bishop Heber College	Bharathidasan University Bishop Heber College Puthur.Trichy - 17	Assistant Professor in Social Work	11/7/2011	Till Date

## Table of Contents

1.	<b>Conferences / workshops / Seminars Attended</b>	<b>5</b>
2.	<b>Research Papers Presented</b>	<b>7</b>
3.	<b>Publication in Journals</b>	<b>12</b>
4.	<b>Publication in Books</b>	<b>5</b>
5.	<b>Books Published / Edited</b>	<b>0</b>
6.	<b>Conferences / Workshops / Seminars Organised</b>	<b>0</b>
7.	<b>Research Projects</b>	<b>1</b>
8.	<b>Resource Person</b>	<b>5</b>
9.	<b>Consultancy</b>	<b>1</b>
10.	<b>Awards Recieved</b>	<b>0</b>
11.	<b>Patent</b>	<b>0</b>
12.	<b>Extension Activities Undertaken</b>	<b>0</b>
13.	<b>Professional Membership</b>	<b>2</b>
14.	<b>M.Phil. / Ph.D. Produced</b>	<b>4 / 3</b>

1. College level Workshop on **"Curriculum Design and Evaluation Techniques"** sponsored by DST-FIST Sponsored organized by Bishop Heber College at Bishop Heber College during 21/11/2016 to 22/11/2016.
2. Regional level Workshop on **"Human Values Development Programme"** sponsored by AIACHE organized by AIACHE, New Delhi at Poondi Matha Retreat Center during 12/09/2016 to 14/09/2016.
3. National level Workshop on **"CCLP World Wide Educational Seminar on Higher Education for Sustainable Better Livelihood"** sponsored by CCLP World Wide organized by Department of Social Work, Bharathidasan University, Tiruchirappalli at Bharathidasan University, Tiruchirappalli during 21/11/2011 to 01/01/1900.
4. National level Conference on **"Three Day Training Programme on " Specialized Care for Children Affected By Drug Abuse For Government/Ngo Functionaries."** sponsored by Ministry of Women welfare organized by National Institute of Mental Health and Neuro Science Bangalore at Bangalore during 01/01/1900 to 01/01/1900.

Research Papers Presented

- 7

1. **"A study on Job Satisfaction among the Employees in Baby Eng Ltd"** in the National conference on *National Conference on Professional Social work in India : Contributing to welfare and development* sponsored by Department of Social Work, Bharathidasan University, organized by Dr.P.Ilango at Trichy during 01/01/1900 to 01/01/1900.
2. **"A study on Organisational Culture among the Employees in TOOLFAB"** in the National conference on *National Conference on Professional Social work in India : Contributing to welfare and development* sponsored by Department of Social Work, Bharathidasan University, organized by Dr.P.Ilango at Trichy during 01/01/1900 to 01/01/1900.
3. **"A study on Organisational Climate among the Employees in BHEL"** in the Select conference on *Social Work Research: Paradigms in Social Science* sponsored by Department of Social Work, Bharathidasan University, organized by Dr.R.Manageleeswaran at Trichy during 01/01/1900 to 01/01/1900.
4. **"A study on Occupational Stress among the Employees in Tool Fab"** in the National conference on *National Conference on Professional Social work: Rhetoric & reality* sponsored by Department of Social Work, Bharathidasan University, organized by Dr.Subbaiah at Coimbatore during 01/01/1900 to 01/01/1900.
5. **"Knowledge Mangement as a Emerging practice in HRM"** in the Select conference on *International Symposium on Innovation in Teaching ,Research and Extension* sponsored by Department of Social Work, Bharathidasan University, organized by Dr.P.Ilango at Trichy during 01/01/1900 to 01/01/1900.
6. **"A study on Occupational Stress among the Employees in GHCL"** in the National conference on *Quality Enhancement of Social work Profession in India-Issues and Challenges* sponsored by Department of Social Work, Bharathidasan University, organized by Dr.P.Ilango at Trichy during 01/01/1900 to 01/01/1900.
7. **"A study on Job satisfaction among Employees in GHCL"** in the National conference on *National Conference on Professional Social work in India : Contributing to welfare and development* sponsored by Department of Social Work, Bharathidasan University, organized by Dr.P.Ilango at Trichy during 01/01/1900 to 01/01/1900.

1. **"Knowledge Management Practices - A Human Resource Perspective"** published in Research on Humanities and Social Sciences (PEER REVIEW) Vol. 7, Issue No. , November 2017 ISSN : ---.
2. **"Exploration of Needs among Students and Teachers in Schools in Tiruverumbur Block, Tiruchirappalli District: A Feasibility Perspective of a CSR Programme by BHEL"** published in Research on Humanities and Social Sciences (PEER REVIEW) Vol. 7, Issue No. , November 2017 ISSN : ---.
3. **" Attitude of the General Public Towards Person with Intellectual Disability with Special Reference to Manachanallur Block, Tiruchirappalli District"** published in Journal Of Humanities And Social Science (PEER REVIEW) Vol. 4, Issue No. 1, January 2017 ISSN : 2279-0845.
4. **"Knowledge Management Importance in IT Sector, Chennai Employees' Perspectives"** published in International Journal Of Scientific Research (PEER REVIEW) Vol. IV, Issue No. 11, December 2015 ISSN : No 2277 8179.
5. **"HUMAN RESOURCES MANAGEMENT PRACTICES IN INFORMATION TECHNOLOGY SECTOR"** published in (PEER REVIEW) Vol. 1, Issue No. , January 1900 ISSN : ---.
6. **"HUMAN RESOURCES MANAGEMENT PRACTICES IN INFORMATION TECHNOLOGY SECTOR"** published in (PEER REVIEW) Vol. 1, Issue No. , January 1900 ISSN : ---.
7. **"HUMAN RESOURCES MANAGEMENT PRACTICES IN INFORMATION TECHNOLOGY SECTOR"** published in (PEER REVIEW) Vol. 1, Issue No. , January 1900 ISSN : ---.
8. **"KNOWLEDGE MANAGEMENT PRACTICES IN IT SECTOR, CHENNAI – EMPLOYEES' PERSPECTIVES"** published in International Journal of Research in Social sciences (PEER REVIEW) Vol. 1, Issue No. , January 1900 ISSN : ---.
9. **"JOB SATISFACTION AMONG THE CONTRACT LABOURS IN A MANUFACTURING INDUSTRY, HOSUR"** published in International Journal of Research in Social sciences (PEER REVIEW) Vol. 1, Issue No. , January 1900 ISSN : ---.
10. **"HUMAN RESOURCES MANAGEMENT PRACTICES IN INFORMATION TECHNOLOGY SECTOR"** published in (PEER REVIEW) Vol. 1, Issue No. , January 1900 ISSN : ---.
11. **"PROMOTING TRANSPARENCY AMONG NON GOVERNMENTAL ORGANISATION"** published in International Journal of Research in Social sciences (PEER REVIEW) Vol. 1, Issue No. , January 1900 ISSN : ---.

12. **"HUMAN RESOURCES MANAGEMENT PRACTICES IN INFORMATION TECHNOLOGY SECTOR"** published in (PEER REVIEW) Vol. 1, Issue No. , January 1900 ISSN : ---.

**Publication in Books** - 5

1. **Knowledge Management as an Emerging Practice in HRM.** International Symposium on Innovation In Teaching, Research and Extension. :Authors Press, January 2012.
2. **A study on Occupational Stress among the employees in GHCL.** Quality Enhancement of Social Work Profession in India-Issues And Challenges.. BDU,Trichy :Allied Press, November 2010.
3. **A study of Job Satisfaction among the employees in GHCL..** National conference on Professional Social Work in India Contributing to Welfare and Development. BDU,Trichy :Allied Press, January 2010.
4. **A study on Organizational Culture in TOOL FAB.** National conference on Professional Social Work in India Contributing to Welfare and Development. BDU,Trichy :Allied Press, January 2010.
5. **A study on Job Satisfaction among the employees in Baby Eng Ltd.** National conference on Professional Social Work in India Contributing to Welfare and Development. BDU,Trichy :Allied Press, January 2010.

**RESEARCH PROJECTS** - 1

1. Minor project entitled **"Social Media Influence And Academic Performance Among Under Graduate Bishop Heber College: A Descriptive Study"** (PRINCIPAL STUDENTS AT INVESTIGATOR), Sponsored by BHC Management, during 01/10/2019 to 2/1/2021 [Completed].

**PROFESSIONAL MEMBERSHIP** - 2

- \* Nodal Officer of Electoral Literacy Club during 01/09/2018 -
- \* Legal Commission Member of Madras High Court during 01/01/2018 - Till Date

**RESOURCE PERSON** - 5

1. Regional level Invited Lectures on **"Career Guidance"** at Organised by ChildFund- PLA Hotel, 18/02/2018.
2. Regional level Invited Lectures on **"Stess management"** at Acoustics Inida Pvt Ltd, 09/12/2017.
3. State level Invited Lectures on **"Personality Development"** at VAPS Pondicherry, 14/10/2015.
5. Regional level Invited Lectures on **"Time management"** at Acoustics Fabrication, India Ltd, 01/01/1900.



Ngo Assessment Survey from August 2015 - Till Date.



**Signature of Staff**  
**(T.GIFTSON)**